





CareerTrac: NIEHS Trainee Tracking System for Training Grants

Helena L. Kennedy October 23, 2012





Outline

- What is CareerTrac
 - System History
 - System Goals
 - System Principles
 - Data Sources
- System Highlights
 - Data Entry Screens
 - Reports
- Questions







History of Career Trac

- 2003 2008 Fogarty International Center developed and used system
- 2008 NIEHS began modifying FIC's CareerTrac for its own use with institutional and individual trainees
- 2011 NIEHS deployed an initial system that included two training mechanisms: the NRSA Institutional Research Training Grants (T32) and Individual Postdoctoral Fellowships (F32)
- 2011-2012 Developed the Superfund "tenant" in Careertrac. Imported 1400+ trainees
- Current activities
 - Testing the system; Rolling out to T32 Program,
 - Rolling out to Superfund
 - Working with Intramural Division at NIEHS
 - Considering Pilot Projects with other Institutes and Centers







- NIEHS, MDB and Open Intelligence have collaborated to import over 1400 trainees into CareerTrac
- New IDs have been created for PIs and PI Administrators
- PIs and PIAs can now ADD TRAINEES directly in the system (using the add trainee) button
- Please add information!
 - Yellow fields = "required"
 - Key section: "In-Training Experience"
 - Key section: "Accomplishments"
- No direct trainee access (yet?)







- Provide a structured database that tells us (NIEHS and Grantees):
 - What have Trainees accomplished based on the training received?
- Improve Access to Existing Data
 - Web-based access
 - Institutional training grant (T32) directors must track trainees for 10+ years. *.pdf data not searchable.
- Automate trainee tracking for PIs
 - Structured, searchable, database that retains information from year to year
- Automate key information for reports







- Role Based Access
 - PI only sees trainees in their program
 - Program Officers can see everything (QVR/eSPA model)
- Minimize work for PIs & provide incentives for use
- Wherever possible, extract data from existing sources
 - IMPAC II (X-Train); PubMed/SPIRES; etc.
- Do not duplicate existing resources
- Retain trainee information beyond the life of the grant
- Balance flexibility with structured data







CareerTrac Data Sources





CareerTrac is available at: https://careertrac.niehs.nih.gov







	Welcome to CareerTrac
	Please sign in with your CareerTrac username and password
	Username
	Password
	Sign in Forgot Your Password?
Warning Notice	
Unauthorized access or use of	f this computer system may subject violators to criminal, civil, and/or administrative action.
Unauthorized access or use of All information on this comput including criminal investigation this computer system by any p	of this computer system may subject violators to criminal, civil, and/or administrative action. The system may be intercepted, recorded, read, copied, and disclosed by and to authorized personnel for official purposes, ns. Such information includes sensitive data encrypted to comply with confidentiality and privacy requirements. Access or use person, whether authorized or unauthorized, constitutes consent to these terms. There is no right of privacy in this system.
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Create Trainee		×
First Name		
Middle Name		
Last Name		
Suffix		
Primary Email Address		
Gender	Select gender 👻	
Country of Origin	Please indicate trainee's home country Select country	
Minority Type	For U.S. Citizens and U.S. Permanent Residents Only Select minority type	
Grant 🥹	Select grant 💌	
Training Status If there are multiple status. For example in another training Select training sta Submit	e training experiences, please denote the most current training e, if a trainee completed training last year and is currently enrolled program, the training status should be marked as "In-Training" utus	ł







Trainee Data Entry Screen

Trainees	Search	Admin	Help		
AMIR ABAD				PCC: 9J35P00! Training Status: In-Training -	Logged in as davishl <u>Change Password</u> <u>Logout</u>
Personal Info	Pe	rsonal Info			
Contact Info	Na	me		2009/200	
Pre-Training Info	SP	PID	S. S. C. S.		
In-Training Experience	ce Pri	many Email		TS CL	
Accomplishments	Ad	dress			
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0	F	For U.S. Citizen Please indicate tra Ainority Type	s and U.S. Permanent inee's minority status or c Select minority type.	t Residents Only thoose not to specify.	
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Trainee Data Entry Screen

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Personal Info	Contact Inform	ation			
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Accomplishments	Address Line 2				
Comments	Address Line 3				
CareerTrac Status	City				
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45%	Country	Select a country	•		
Back to Trainces	Region	n/a			
	Postal Code				
0	If either the phone n include Country Coo	umber is an international le, Area or City Code and	number, please Local Number.		
	Phone Number				
	Cell Phone				
	Primary Email Address	abid.aamir@gmail.com	1		
	Save Reset				
	B NO : 0925-0568 Expir:	ation Date: 9/30/2012	Current tenant: Superfund	 Respondent F 	Burden I Contact Us I Web Pol



Pre-Training Info







New Education Pop-Up Window

Create Prior Academic Degrees	×
Degree or Nature of Training	
Select a degree	•
Location of the institution that granted the degree	
Select a country	•
Institution that granted the degree	_
Select a country mst	•
When was the degree awarded?	
Select a year	•
Save Cancel	
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Pre-Training Info	Appointment	Date	e Training Began	- Vos	ar and a second s
In-Training Experience	Month • Year		- Testetes Federa	• 166	
Accomplishments	Date Completed Graduate School or Post-Do Appointment	octoral Date Mo	e fraining Ended	✓ Yea	ır 🗸
Comments	Month Year	- Deg	ree Level		
CareerTrac Status	Trainee's Research Project Title 🕢	Se	lect a degree level.		
Profile completeness: 45%					
	NIH Field of Training				
Back to Trainees	Select a field of training				-
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	Scientific Technical Emphases	Rese	arch Sponsors dd Sponsors		
	No emphases entered	No re	esearch sponsors e	entered	
	Research Training Mentor Add Mentor Please list all mentors that have assisted in y	our In-Training Experie	ence.		
	Mentor	Institution	Dept	Year	Actions
	IAN M. KENNEDY				0×





Scientific Technical Emphasis Pull-Down

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Edit Scientific Technical	Emphasis			×
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Research Sponsor Drop Down List

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lease list sponsor of any research funding under w /ellcome Trust, USAID etc.	hich trainee conducted research (other than ES), e.g., NIH/1	iC.
BMRF/THE FOUNDATION FOR ALCOHOL RESEARC	AMERICAN ACADEMY OF ALLERGY, ASTHMA & IMMUNOLOGY	8
	AMERICAN FOUNDATION FOR AIDS RESEARCH (AMEAR)	0
MERICAN ACADEMY OF ALLERGY, ASTHMA & IMI		0
MERICAN ASSOCIATION OF UNIVERSITY WOMEN MERICAN CANCER SOCIETY MERICAN CHEMICAL SOCIETY MERICAN DIABETES ASSOCIATION MERICAN EXPRESS PHILANTHROPIC PROGRAM MERICAN FEDERATION FOR AGING RESEARCH (AI MERICAN FOUNDATION FOR AIDS RESEARCH (AI MERICAN INSTITUTE FOR CANCER RESEARCH MERICAN LIVER FOUNDATION MERICAN LIVER FOUNDATION MERICAN MATHEMATICAL SOCIETY MERICAN MUSEUM OF NATURAL HISTORY MERICAN PHYSIOLOGICAL SOCIETY MERICAN SOCIETY FOR ENGINEERING EDUCATIO		







In-training screen continued

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	No emphases entered	No research spon	sors entered	
	Research Training Mentor			
	Add Mentor Please list all mentors that have assisted in your l	In-Training Experience.		
	Add Mentor Please list all mentors that have assisted in your I mentor IAN M. KENNEDY	In-Training Experience.	Year	Actions





Create Mentor Pop up Box

Create Mentor	×
	Create new mentor
Search for an existing Mentor	
Type a few letters to search for a mentor by first If no matching mentor is found, you will be able to	name, last name or institution. o create a new one.







In-training screen continued

In-Iraining Experience		•		• Teal	
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	Add Mentor				
	Add Mentor Please list all mentors that have assiste	t in your In-Training Exper	ience		
	Add Mentor Please list all mentors that have assiste	l in your In-Training Exper	ience.		
	Add Mentor Please list all mentors that have assiste Mentor	d in your In-Training Exper Institution	ience. Dept	Year	Actions





In-training screen continued

Please list all mentors that have assisted in	n your In-Training Experie	nce.			
Mentor	Institution	Dept	Year	Ac	tions
IAN M. KENNEDY				ØX	
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Create Education Pop up Screen

Create Education	×
Degree or Nature of Training	
Select a degree	
Location of the institution that granted t	ne degree
Select a country	•
Institution that granted the degree	
Select a country first	•
When was the degree awarded or when i	s the expected award date?
Select a month 👻	Select a year 👻
Save Cancel	
	//







Accomplishments

Trainees	earch A	dmin Help			
AMIR ABAD			PCC: 9J35P00! Training Status: In-Training	Logged i	n as davishl Password Logout
Personal Info Contact Info Pre-Training Info	Accomp Please ent	blishments ter the trainee's accompl ccomplishment	ishments that can be attributed to Superfund	training.	
In-Iraining Experience		Title	Туре	Year	Actions
Accomplishments Comments CareerTrac Status Profile completeness: 45%	Study Dir	rector	Employment		Q 0 X
0 Sp	MB NO.: 0925-0568	Expiration Date: 9/30	2012 Current tenant: Superfund 🗸	Respondent Burden Contac	t Us Web Policies







New Accomplishments Pop-Up









Career Highlight Pop-Up

	Tracking Trainees to Success	
Sea	Career Highlights/Leadership ×	
ce	Career Highlight Example: The purpose of this accomplishment category is to allow CareerTrac users to provide a narrative account of how training has directly impacted a Trainee's career or leadership potential. For example, Jane Doe, Ph.D., participant in the XXX research training program, received a competitive "Best Paper" award at the International Conference on Her training with had a direct influence on the direction of the research describe in the paper. Other examples might include: • Served as member or Chairperson of a scientific panel convened by a the National Academy of Sciences, the Institute of Medicine, or other government entity • Received an award • Led revisions of clinical guidelines, etc.	 Change Pa Options: Pre-training In-training Post-training
OMB	Career Highlight/Leadership Year Began Select the start year Career Highlight/Leadership Year End Select the end year Career Highlight/Leadership Title Career Development/Leadership Narrative Training Status When Accomplished Select a training status Save Cancel	2 I Contact U
		U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICE National Institutes of Health





New Accomplishments Pop-Up

Career Highlights/Leadership	
O Employment	
Pellowship	
Honors/Awards	
Post-Training Education	
Post-Training New Competitive Funding Involving Former Trainees	
Posters at Scientific Meetings	
Product or Policy Development	
Publications	
Students	
Choose	
	8
	1.







Employment Pop-Up

Employment			×
Training status when accomplish	ed		
Select a training status			•
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Country of Employment		Region	
Select a country	-	n/a	
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Select a country first			-
Employment Sector			
Select a sector	•		
		Employment Year End	
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Select the start year	-	,	
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Policy			
Research			
Teaching			
If research, please pick field			
Select a research area			•
Save Cancel			
			/







Employment Pop-Up

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Employment Pop-Up

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Comments

Trainees Sear	ch Admin Help		
AMIR ABAD		PCC: 9J35P00! Training Status: In-Training 👻 👔	Logged in as davishl <u>Change Password</u> <u>Logo</u>
Personal Info	Comments		
Contact Info	Add a Comment		
Pre-Training Info			
In-Training Experience	Currently, no comments have been added for t	his trainee	
Accomplishments			
Comments			_
CareerTrac Status	Add a Comment		×
Profile completeness:	Enter any comments or questions about t viewable by the trainee's PI and Superfun	his trainee. These comments will be d administrators only.	
45%			
Back to Trainees			
0	Save Cancel		
SP 🏹 🦧 омв	IO.: 0925-0568 Expiration Date: 9/30/2012	Current tenant: Superrund - Respondent B	Inden Contact Us Web Policie











Search

Admin

Help

Search Types



Search Criteria

Logged in as christie admin Change Password | Logout



Trainees	s Search	Admin	Help									
Search	Results								Log Cha	ged in as nge Pass	admin word Lo	gout
Search	Criteria 🎯											
	G	eneral			Pre-Training	In-Train	ning Info	In-Training Ed	lucation	Accom	plishmen	ts
Tenant: Si	uperfund Principal Inve	stigator: HAMMOC	CK, BRUCE									
				liste	s searc	h		\frown				
Search I	Results (166 records for	ound) 🥹		nara	matar		Exp	ort Results		Save F	Report	0
General	Career Highlight Fellow	wship		para								
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Tenant	<u>Name (Last, First)</u>	<u>Grant Number</u>	Status	PCC	<u>PI Name (L</u> <u>First)</u>	<u>ast,</u>	Prin	ary E-mail	Gender	Region	Country of Origin	In- Ec In:
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Reports/Tables

s Internet Explorer

NIEHS 🛨 길 NTP 🛨 🖉) Suggested Sites 👻 💋	Get More Add-ons 🔻 🙋 eSPA - I	Home
Trainees	Search Ad	min Help	
Search Types	Search Filters: Gener	al	
Search Types	Institution:	NIEHS	•
Custom Queries	Grant Number:		
System Reports Report Type: Select a Report Career Highlights Employment	Principal Investigator:	ADLER, KENNETH ALBUQUERQUE, EDSON ALEJANDRO, NAPOLEON ALLIO, THERESA AMEREDES, BILL ANDERSON, STEVEN ANGUS, WILLIAM	4 E
Fellowships Grant Funding Honors/Awards In-Training Education Post-Training Educati Posters at Scientific N Prior Academic Degre	Training Status:	Pre-Training In-Training Post-Training	
Product / Policy Publications Streamts Trainees Application/Renewal T Application/Renewal T Progress Report Table	Program Class Code:	2CSC0TOA ▲ 2HO5ED0X = 6188L55C 6187L000 6187L00L 6187L00V 6187L00V ▼	
\smile	Trainee's First Name:		
	Trainee's Last Name:		
	Gender:	Male Female Choose not to specify	
	Country of Origin:		
	In-Training Education Institution:		
	Current City:		
	Current State:		
	Minority Background:	American Indian or Alaskan Asian Black or African American Hispanic or Latino	4 11
	CareerTrac Status:	Active	





Table 5

Trainees	Search Ad	min Help	
			Logged in as pettibone Change Password Log
Search Types Custom Queries System Reports Report Type: Application/Renew General Filter	Search Filters: Gener Institution: Grant Number: Principal Investigator:	MILLER, IRA MILLER, IRA MIRABELLI, MARIA MITCHELL, KRISTEN MOLL, THOMAS MONKS, TERRENCE MONTINE, THOMAS MOORE, LEE	Search Criteria Report Report Type: Application/Renewal Table 5 Search Filters: General Principal Investigator: NONTINE, THOMAS
▶ My Reports	Training Status:	Pre-Training In-Training Post-Training	
	Program Class Code:	2C9C0TOA	







Table 5 Report

Search Criteria

General	Pre-Training	In-Training Info	In-Training Education	Post-Training	Accomplishments
System Report - Report Title: Table5 IC Tenant: NIEHS Principal Investigator: MONTINE, THOMAS					

Search Results

88 results found.



Export Report

Pre/Post	Faculty Member (Last, First)	Past/Current Trainee	Trainee Last Name	Trainee First Name	Training Period	Prior Academic Institution	Prior Academic Degree	Prior Acader Year
PRE		Current Trainee	100	920	2000 - 2003			
PRE		Current Trainee			1990 - 1991			
PRE	FAUSTO, NELSON	Current Trainee			1997 - 2001		Bachelor's	1991
PRE		Current Trainee		Sec. Sec.	1999 - 2004			
PRE		Current Trainee	1.0.1		2000 - 2002			
PRE		Current Trainee	332-35	A TAN	1993 - 1997			
PRE	FAUSTMAN, ELAINE	Current Trainee			2001 - 2005		Bachelor's, Master's	1996, 2000
PRE		Current Trainee	1	P. A. C.	1995 - 1997			
PRE		Current Trainee	10.00.20	A STATE	1997 - 2000			

Save Report





Table 5 Excel Report

	A1		- (°	Jx Pre/	Post														
1	A	В	С	D	E	F	G	Н	1	J	K	L	М	N	0	Р	Q	R	T
1	Pre/Post	Faculty	M Past/Curr	Last Nam	First Nam	Training I	Prior Aca	Prior Aca	Prior Aca	Title of Re	Current Po	osition of l	Past Train	ees					
2	PRE		Current T		17 2 2 3	2000 - 200													
3	PRE		Current T	1	AN STAN	1990 - 199													
4	PRE	FAUSTO), Current T	12.6.32	1. E. E. M	1997 - 200		Bachelor's	1991	Interaction	University of	of Colorado							
5	PRE		Current T	Sec.	Constant and	1999 - 200													
6	PRE		Current T	学生的学校	133-306	2000 - 200													
7	PRE		Current T	的是是我们	14 - C -	1993 - 199													
8	PRE	FAUSTN	A Current T	1.1.1	Setting.	2001 - 200		Bachelor's	1996, 200	Glutamate	Senior Fell	ow, Depart	ment of Me	dicineDivis	ion of Gero	ntology and	Geriatric N	Aedicine	
9	PRE		Current T	122-35%	4	1995 - 199													
10	PRE		Current T	C. A. Song P.		1997 - 200													
11	PRE		Current T	a grant	is the second	1997 - 200													
12	POST	LOEB, L	A ¹ Current T	2,785,034	Sec. 2	2003 - 200		Research	12001	Applied mo	Acting Inst	ructor, UW	, NIH grant	, CA78885					
13	PRE		Current T	102534	the state said	1991 - 199													
14	POST	NICKER	S(Current T		1200	1997 - 199		Research	12000	Population	Asst Mem	ber,							
15	POST	HURSTIN	VC Current T		AN STAN	2002 - 200		Research	12001	Mechanisr	Associate	Professor,	MD Anders	son Cancer	Center				
16	PRE		Current T		- K. L. 19	1992 - 199													
17	PRE		Current T	Selection of	Contraction of the	1991 - 199													
40	DDE	TANO	A 17	101.0000000	F11272598-53	4000 400			0000	0101	0.11	1.0	ED7						





Table 6

Search Results

88 results found.

Table 6

Export Report

Pre/Post	Faculty Member (Last, First)	Past/Current Trainee	Trainee Last Name	Trainee First Name	Training Period	Prior Academic Institution	Prior Academic Degree	Prio Acade Yea
PRE		Current Trainee	20.20	25.2.972	2000 - 2003			
PRE		Current Trainee			1990 - 1991			
PRE	FAUSTO, NELSON	Current Trainee			1997 - 2001		Bachelor's	1991
PRE		Current Trainee		A lell	1999 - 2004			
PRE		Current Trainee	1000-2570		2000 - 2002			
PRE		Current Trainee	Service Service	A Sp. R.	1993 - 1997			
PRE	FAUSTMAN, ELAINE	Current Trainee			2001 - 2005		Bachelor's, Master's	1996, 2000
PRE		Current Trainee	1. 1. 1. 1.		1995 - 1997			
PRE		Current Trainee	No. Contraction	3 Marine	1997 - 2000			
PRE		Current Trainee	APRIL SALAR	a solution	1997 - 2000			





Table 6, scrolled to the left

/Current ainee	Trainee Last Name	Trainee First Name	Training Period	Prior Academic Institution	Prior Academic Degree	Prior Academic Year	Title of Research Project	Current Position of Past Trainees
rainee	1000		2000 - 2003					
rainee	17 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	CZ 324	1990 - 1991					
rainee			1997 - 2001		Bachelor's	1991	Interactions between TNF and EGF receptors in the liver	University of Colorado
rainee	34286	A Sec. 4	1999 - 2004					
rainee	1245 2010		2000 - 2002					
rainee	and the	A. 2. 4.	1993 - 1997					
rainee			2001 - 2005		Bachelor's, Master's	1996, 2000	Glutamate cystelne ligase levels in human peripheral blood lymphocytes	Senior Fellow, Department of MedicineDMision Gerontology and Geriatric Medicin
rainee	1.2		1995 - 1997					
rainee	2.314.5	St. All starter	1997 - 2000					
rainee	Contraction of the	14-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	1997 - 2000					





Table 6 Excel Report

,al	A	BC	; D	E	F	G	Н	1	J	K	L	M	N	0	P	Q	R	S	E
1	Pre/Post	Faculty M Past/	Curre Last Nan	n First Nam	Training FF	Prior Aca	Prior Aca	Prior Aca	Title of Re	Current Po	sition of P	ast Traine	ē5						
2	PRE	Curre	nt Tra		2000 - 200														
3	PRE	Curre	nt Tra	Class to a	1990 - 199														
4	PRE	FAUSTO, Curre	nt Tra	THE PARTY	1997 - 200		Dachelor's	1991	Interaction	University of	f Colorado								
5	PRE	Curre	nt Tra	Bieners.	1999 - 200														
6	PRE	Curre	nt Tra		2000 - 200														
7	PRE	Curre	nt Tra	10 32.4	1993 - 199														
8	PRE	FAUSTMA Curre	nt Tra	10.00	2001 - 200		Bachelor's	1996, 2000	Glutamate	Senior Fell	w, Departm	ent of Med	licineDivisio	on of Geror	tology and	Geriatric N	fedicine		
9	PRE	Curre	nt Tra	Siste	1995 - 199						r • •								
0	PRE	Curre	nt Tra	1520 C	1997 - 200														
1	PRE	Curre	nt Tra	1.000	1997 - 200														
2	POST	LOED, LA'Curre	nt Tra	ater to	2003 - 200		Research I	2001	Applied mo	Acting Insti	uctor, UW.	NII I grant.	CA78885						
13	PRE	Curre	nt Tra		1991 - 199					3									<u>+</u>
4	POST	NICKERS(Curre	nt Tra	and the second second	1997 - 199		Research I	2000	Population	Asst Memb	ber.								
15	POST	HURSTINC Curre	nt Tra	5. C. A. S.	2002 - 200		Research I	2001	Mechanisr	Associate	Professor, N	ID Anderso	on Cancer	Center					
6	PRE	Curre	nt Tra	A Store of	1992 - 199														
7	PRE	Curre	nt Tra		1991 - 199														
8	PRE	TANG, D. Curre	nt Tra	and the second	1993 - 199		Master's	2003	Dcl-2 knoc	St. Johns U	, Queens, I	VY .							
9	PRE	Curre	nt Tra		1994 - 199														
20	PRE	Curre	nt Tra	18 32.4	2008 - 201														
21	PRE	Curre	nt Tra	10700 00 00	1991 - 199														\mp
10	DDE	0	T.	and a second	1000 000														







Trainees	Search Ad	min Help		
				Logged in as pettibonek Change Password Logout
Search Types	Search Filters: Gene	ral		Search Criteria
▶ Custom Queries	Institution:	NIEHS	•	Report X
* System Reports	Grant Number:			Progress Report Table 12
Report Type:	Principal Investigator:	MONKS, TERRENCE MONTINE, THOMAS MOORE, LEE		Search Filters: K General Principal Investigator:
General Filter		MORRIS, JOHN MORRISON, HILARY MOSER, GLENDA MOSSMAN, BROOKE		MONTINE, THOMÁS
▶ My Reports	Training Status:	Pre-Training		
		In-Training Post-Training		
	Program Class Code:	2C9C0TOA 2H05E08X 8188L55C 8187L000		
		6187L00L 6187L00Y 6187L03V		Search Reset
	Trainee's First Name:			







Search Results

88 results found.



Export Report

Pre/Post	Faculty Member (Last, First)	Trainee Last Name	Trainee First Name	Year of Entry	Prior Degrees	Prior Institutions	Department	Grant Year 2003	Gra Ye 20
PRE		David State	11 2 10	2000				TG	
PRE			N. S.	1990					
PRE	FAUSTO, NELSON			1997	Bachelor's				
PRE		和認知	4.4	1999				TG	TG
PRE		3 H 18	is to the	2000					
PRE		1044303		1993					
PRE	FAUSTMAN, ELAINE			2001	Bachelor's, Master's			TG	TG
PRE		Carlos and	7.72	1995					
PRE		17 9 3	1.001	1997					
PRE		100	100 C	1997					







First Look: Where are they now?





Thanks!

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